Falmouth Track Club May Board Meeting¹ June 2, 2020

Zoom Video Conference

Present: Matt Auger, Chris Langlais, Austen Thygesen, Jack Afarian, Mary Tolland, Lindsay Benson, Ken Gartner, Steve Morris, Leslie DiAngelis

7:04 - 9:00 PM

Public Discussion

The secretary, Austen Thygesen, asked the FTC BOD whether it would consider a discussion addressing the nationwide protests. No further discussion was held at this FTC BOD meeting.

FTC BOD April Minutes:

Corrections:

The minutes claimed that the "FTC [would] still not have a dumpster" at the new property; the lack of a dumpster is only true for the current property (on Town Hall Square). The new property (661D Main St., Falmouth, MA 02540 FTC office) will have a dumpster available.

No other corrections were made.

A motion to accept the Falmouth Track Club Board of Directors April meeting minutes was made, seconded and unanimously accepted by all BOD members present.

Officer Reports
President - Matt Auger

FHS Track

FHS notified the FTC BOD that it will not be able to host the FTC for any summer track workouts due to covid-19

FTC will not be allowed on FHS track or property

Anne Presig has discontinued her youth track program due to covid-19

Vice-President (not present at 6-22-2020 meeting) and President meeting recap Vice-President - Creig Muscato raised his concern regarding liability protection for FTC officers.

¹ The May FTC Board Meeting took place on Tuesday, June 2, 2020. The June FTC Board Meeting will take place Tuesday, June 23, 2020.

Issue over FTC document accessibility by FTC officers addressed

Reminded that Club Administrator does not serve FTC officers.

Discussion over certain aspects of the BOD and possible conflicts of interests VP enquired former and current BOD members regarding officer insurance through USATF.

The FTC has received insurance guidance from Geoff Nickerson.

VP is unsure whether he will be the Main Street Mile RD.

Financials

If the FTC were to move the money (\$100,000) in the current Money Market (MM) account to a Non-Profit MM account, it could be subject to a 0.50% interest rate (currently higher than most CDs).

Wendy could make the change for us

Discussion will be held to move a portion.

CCTR Report

No updates, final report to be presented at the June 23, 2020 meeting

CCM Report

No updates from the Town of Falmouth, CCM getting bumped down Registrations still coming in, but falling more and more behind from last year Still a month before CCM RD needs to make a final decision

Working on a communication strategy to send out to past participants regarding the idea of a Virtual Race.

CCM RD to evaluate options

Top question from runners: "I'd like to register, but will I get a refund if the event is not held?"

CCM will have a better idea as of June 8, 2020 (Phase 2 of reopening)

Determination date was July 1, 2020 but it can be pushed back later

The State can say one thing, but it is the Town that has the final say on whether or not the event will be held.

Seagull Six

Town refunded \$200.00 the FTC for the race permit

Race Series

Review of the changes:

 New version is as follows "Cape Cod Marathon Race Series presented by the Falmouth Track Club"

- "Also, each race in the series will support one or more worthy non-profits, charities or school groups" was removed initially located before the presentation of the races under What is the Cape Cod Marathon Race Series?
- Under Race Series Award, it was suggested that the Friday Night Five should be included in the series. The verbiage to be as follows: "Runners who register for (and finish) at least three [(3)] of the following races as well as complete one (1) Friday Night Five [will] receive a CCM Race Series Jacket (or another Award to be determined)."
- Under Cape Cod Marathon Race Series Addendum #1, the word "compensation" was exchanged for "stipend"
 - Additionally, it was noted that this addendum will be periodically checked.

A motion to accept the Cape Cod Marathon Series as presented pending the inclusion of the description of the Friday Night Five participation in the Cape Cod Marathon Series² was made, seconded and unanimously accepted by all BOD members present.

Office update - **661D Main St., Falmouth, MA 02540 FTC office**There will be:

- Two (2) individual office spaces
- Storage will be situated at the back
- Outside shower
- Wood composite flooring
- Interior to be painted white
- Leslie DiAngelis and Jack Afarian will discuss shelving dimensions for the CCM
- FTC can move into property post-CCM date (5-6 months until building will be ready)

CCM contract presented to the BOD at 8:06 PM

The contract now has independent contract verbiage

The start date is currently **01 January 2020** (can be matched to the date of signature if necessary)

² At the time of the meeting, the inclusion of the Friday Night Five in the Cape Cod Marathon Race Series Award requirements was not written in the document. It is now and the BOD unanimously agreed on this addition.

Under **Reimbursement of Expenses**, the last sentence was added from previous contracts. From there, Creig Muscato - VP - provided the rest of the additions.

The **Confidential Matters and Proprietary Information** clause gives the FTC ownership to all documents related to the CCM.

FTC 2020 Scholarships recipients:

- Annabell Abbott
- Alex LaRuffa
- Maria Armitage
- Giovani Generic
- Ryan Costello

Question was raised to the FTC BOD about the timeline of handing over the funds to the FTC scholarship recipients. The consensus was that the FTC BOD ought to wait until students complete a semester prior to receiving the money.

The FTC President will notify FHS of the recipients prior to Thursday (6-4-2020) virtual announcement.

CCM RD contract and pay increase discussion (\$19,000 to \$22,000 per annum)

CCM RD Contract is for three (3) years

Jack Afarian and Leslie DiAngelis left the Zoom Meeting

In 2019, CCM RD had a commission of \$4,500 from sponsorship acquisition (shared it with FTC Administrator)

RD has asked the FTC BOD for a \$3,000 increase per year (one time increase) CCM brings in between \$32,000-35,000 every year

RDs are independent contractors, not employees therefore the evaluation process must be careful not to treat RDs as employees

Given the covid-19 circumstances, the BOD suggested a compromise for the RD pay increase. If the CCM does not physically take place, the CCM RD would get paid:

- 1st year \$19,000
- 2nd year \$22,000
- 3rd year \$22,000

Please note: if the CCM does take place, CCM RD could be awarded a \$3,000 bonus

In case the CCM is not permitted to take place. The final decision on whether the CCM is to go virtual should be made by the FTC BOD.

A motion to accept the Cape Cod Marathon Race Director Contract as discussed above was made, seconded and 6 ayes and 1 opposed.

Meeting adjourned.