Falmouth Track Club January Board Meeting January 28, 2020 FTC Office, Falmouth, MA

Present: Matt Auger, Creig Muscato, Chris Langlais, Austen Thygesen, Jack Afarian, Lindsay Benson, Mary Tolland, Ken Gartner, Steve Morris, Leslie DiAngelis

7:07 - 9:00 PM

President called the BOD to order and the meeting began. Minutes from the Annual meeting were accepted.

Boston Marathon waivers review

The FTC has three (3) waivers and six (6) applicants.

Deliberations are as follows (selected FTC members are in **bold**):

- Lindsay Benson was the first person to sign up, she continues to do so much for the FTC, her work is always professional and at a high standard to which the FTC is incredibly grateful for. A motion was made and there was a unanimous agreement among the BOD to accept Lindsay Benson's waiver for the 2020 Boston Marathon.
- Chantal Desgagne has not received a waiver in the past.
- David Ralston only just joined the FTC and the BOD will not grant him a 2020
 Boston Marathon waiver
- Diana Clark is a great person, great new runner.
- **Anne Presig** hasn't run a marathon yet; however, has contributed to the FTC for so long and the BOD believes that she is ready to run the 2020 Boston Marathon
- **Jill Polvinen**, a member that has done so much for the club. The BOD believes that she deserves this waiver for 2020.

A motion was passed and seconded by the BOD granting **Lindsay Benson**, **Anne Presig** and **Jill Polvinen** waivers for the 2020 Boston Marathon

Finances

Minutes from Annual Meeting stated that the FTC in 2019 had an income of \$8,000 (cash) and \$15,000 (accrual). Given that the FTC has stepped away from the accrual finance process, the Treasurer is confident in saying that the FTC in fact made \$15,000 in liquid/cash for 2019.

Budget Process

The budget spreadsheet was sent to the BOD and Race Directors via email prior to the meeting via email and a hard copy was provided at the meeting.

Race Directors will be asked to complete this spreadsheet by **Monday**, **February 17**, **2020**. The budget will then be sent to the BOD for review prior to the February 25, 2020 meeting (the February Budget Meeting has been removed).

As the CCM Director will not be present at the February 25, 2020 meeting, Leslie DiAngelis will be representing the CCM thus available for questions.

CCM Budget

2020 CCM revenue prediction was questioned by the Vice President. CCM Director predicts that it will be lower than the 2019 CCM due to the following reasons:

2019 was USATF Marathon

First year with the new course, the excitement factor may be lower

President believes that the 2020 CCM budget looks more realistic now (2020) with its conservative estimates. CCM spent more money in 2019 in part because it had more money. Additionally, FTC was less worried about CCM 2019 expenses than CCM 2018

CCM Director asked for a \$3,000 raise for 2020 (\$19,000 to \$22,000); however, BOD expressed concern over not knowing the budget and making a decision on this matter. The BOD was reminded that the FTC has \$140,000 available to spend. The FTC is flat with memberships and programs.

The CCM Director has not had a raise in two (2) years.

Race Director contracts

Contract lengths and the signing of contracts by Race Directors will not take place before the contracts have been rewritten - the Vice President expressed issues with how the entire contract is written. Particularly as the Race Directors complete 1099. Some of the elements in the contract are not valid for the job.

Vice President will alter the contract for the **February 25, 2020** meeting
The Evaluation clause was brought up by a Member At-Large asking on the level of formality of this condition Not as formal as in writing.

Vice President dictates that the evaluation process must be recorded in writing as it is a form of protection for the race directors. This is not to say that the process is complex, it can be done in a simple manner, but it must be done.

Scholarships

2019

The FTC scholarship was mentioned in the paper under *Margaret Bradley/Paul Phinney Scholarship*

4x\$500 - scholarship division versus 5x\$1,000

Eight (8) applicants

2020

Announcement of scholarships to Falmouth Schools is around **February 1, 2020** Main Street Mile (history)

The Main Street Mile's revenue went to support the scholarship program. It was also at one point supporting the boys XC

The **application** is a generic application provided by the schools and the criteria for applying to the scholarship are:

- Falmouth resident (allowing students from other schools to apply)
- Academics
- Athletic ability

Vice President suggested that the FTC refine the FTC's scholarship criteria.

The FTC has a scholarship sub-committee (three (3) members - this number was raised by the VP) that goes through the applicants and then presents their choices to the BOD for deliberation therefore highlighting that there is a process for the scholarships.

The FTC has been recognised for its scholarship program with a picture in the paper (for 2019).

PR wise, giving out scholarships provides the FTC with a good image NBFRR vs FTC

Argument that the NBFRR is everywhere and the FTC needs to do the same.

An important note to make that the FTC and NBFRR bring-in significantly different amount of income therefore cannot realistically be compared.

The FTC needs a press release, do something similar to the NBFRR and invite scholarship recipients to a FTC "scholarship" event - handing them their scholarships there and get publicity. Suggestion to working with the Chamber of Commerce to present scholarships at the Business After Hours.

There was a dispute over whether the scholarship program or spending money on a coach is a bigger investment for the FTC - not resolved.

Vice President wants to develop a FTC specific criteria for scholarship
The BOD went between going independent and going through the schools numerous
times but concluded that it will stick to the Falmouth Schools deadline of around **February 1, 2020** as this is a great way of getting the word out to students of the
scholarship.

There hasn't been to this day a non-runner recipient of the FTC scholarship.

Ken Gartner suggested that there be one (1) big scholarship to go to one person who fits the *Margaret Bradley* profile, as an idea.

Conclusion, the BOD will complete the scholarship announcement form for the Falmouth Public Schools stating that it will be participating in that program. The amounts and criteria have not been voted on.

Review of FTC BOD meetings Dates are accepted.

FTC Goals for 2020 Women's Running Program

It needs people

It needs to be defined

It is something that is needed as there are different kinds of information surrounding women's running. Particularly, regarding aging female runners.

There are many females aged 30-80 that need to be heard or welcomed.

There needs to be women focussed activities, conferences - Mary Tolland has a friend who caters to such events and is happy to speak free of charge.

Invite people from all walks of life to have a discussion about women participating in running to see what they do, what they like, what are they looking for... And, making it informal, relaxed, 40 minutes.

To-do list:

- Pick a venue
- Pick a date
- Promote it
- 21 and up

FTC Clothing

CCM merchandise vendor is looking like the future FTC garment provider

FTC Logo

Agreed that it needs to change, it is out-dated.

Companies looked at to redesign it - approximately \$350 budgeted for this project

Membership to get a vote from the BOD's selection

Discussion of FTC name

"Track" is scaring people away. Move to "Falmouth Running Club" instead was suggested.

BOD suggested moving forward with name change and to start the process of calling a Special Meeting.

To alter the by-laws, the President can call for a meeting to change the title after ten (10) people provide handwritten requests and two (2) weeks notice to the membership

Recognition Awards

Jack Carroll and Ken Gartner nominees for naming new awards put forward by President

Desire to move away from the "volunteer of the year" format

BOD to develop a criteria, make a decision

VP believes that we need to demonstrate our appreciation to more FTC members and create small awards for different accomplishments - Mike Ouimet running the Friday Night Five for approximately five (5) years straight or Mike Garry for not being able to run anymore or *Comeback runner of the year* (for runners returning from injury). Have someone keep track of the little things.

President will present ideas for awards at next meeting.

Grand Prix

Agreement to keeping the races local, start and end with FTC races (Seagull Six and CCM weekend).

Office location discussion to be held **February 25**, **2020**.

Motion to adjourn, seconded by Steve Morris, the meeting ended at 9:00 PM